

## THERON C. HARVEY, PGA

 [tharvey19@comcast.net](mailto:tharvey19@comcast.net)

 585.281.8549

 [theron-harvey-2021](#)

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# INTRODUCTION

The following highlights my plans for a smooth transition to your club. The strategic planning, career highlights, and epic pictures represent my qualities of good leadership. Please enjoy my the journey that has led me to this opportunity!

- 2020 Augie Met PGA Championship Pro-Am  
[Watch](#) | [Facebook](#)
- 117th MET Amateur  
[117th Met Amateur - Highlighted Holes - YouTube](#)
- 117th MET Amateur Preview  
[117th Met Amateur - Preview - YouTube](#)
- First 90 Days at HNGC Article  
<http://payitforwardgolf.blogspot.com/2011/01/first-90-days-featuring-hudson.html>
- Golf Coach Announcement  
<http://www.caccathletics.org/sports/golf/2008-09/News/phi.coach.8-11-08>
- TCH First Win as Golf Coach  
[https://philau.prestosports.com/sports/mgolf/2008-09/news/10-16-08\\_golf\\_coach\\_first\\_win](https://philau.prestosports.com/sports/mgolf/2008-09/news/10-16-08_golf_coach_first_win)
- 18 Best Holes in Westchester (HNGC Hole 18)  
<http://www.westchestermagazine.com/Westchester-Magazine/Golf-Guide-2013/Best-18-Golf-Holes-at-Westchester-Countys-Clubs-and-Courses-in-2013/?cparticle=2>
- HNGC Founder Cup (2015)  
<https://vimeo.com/127834034>
- Titleist Fitter Forum, 2016  
[TCH Titleist Fitter Forum 09 22 2016 - YouTube](#)  
[TCH Titleist Fitter Forum 08 04 2016 - YouTube](#)
- Hosting golf academy live, 2004  
[TCH Academy Live 07 26 2004 Part 1 - YouTube](#)  
[TCH Academy Live 07 26 2004 Part 2 - YouTube](#)
- Ace club, Lafayette Hill, Pa  
[Channel 6 Tee Time Power Off the Tee 2005 - YouTube](#)

# FIRST 90 DAYS

- Live in Mahopac, NY (willing to relocate)
- Review Budget & Club Financials with Controller
- Review Maintenance Calendar with Superintendent
- Review Calendar with Director of Golf and F&B Team
- Meet with key managers and team members to evaluate commitment to excellence
- Evaluate F&B Experience – Standard Operating Procedures
- Evaluate entire facility – Layout, Flow, Improvements, Opportunities, & Comfort Stations
- Checklists for Daily Operations, F&B Operations, Golf Course Operations, Instructional Programs, Tournament Program, Merchandise Plan, & Caddie Program
- Meet the Membership! Build relationships to further my understanding of Club expectations



# FIRST 90 DAYS

- Detailed approach to Club Operations – Policies, Procedures, & Training
- Coordinate Operational Goals with all departments – Be a promoter for the staff!
- Team player organizing new service standards that are in line with the Vision and Mission
- Performance Management Plan for all managers & staffers – Goals & Objectives
- Create a healthy and fun work environment for the team that creates an atmosphere in which members enjoy their club
- 17,000 Rounds – What system works for well organized, fun, and well paced golf
- Be on the front lines! Tour course, facilities, and visit with all members, guests, and managers on property on a daily basis



# THE VISION

Hudson National embodies a superb golf course, a beautiful clubhouse, exquisite cuisine and a welcoming, service-oriented staff, all designed to provide a great golf experience for our members and their guests.

## CORE VALUES

- Accountability – We will be held accountable for our actions good and bad.
- Communication – We will over communicate whenever possible with the members and our fellow employees.
- Consistency – We must be consistent with our quality of service, work effort, and remain true to the Policies and Procedures.
- Member and Guest Services – The members and guests always come first.
- Safety – We will always perform our duties in a matter that ensures the safety of ourselves, fellow staff, and the members and guests.
- Sense of Urgency – Everything we do will be done with a sense of urgency.
- Teamwork – We will work together as a team to consistently provide the highest level of services and friendly atmosphere.
- Performance Management Planning – and Objectives – Annual Reviews
- Top 100 Golf Club = Top 100 Golf Experience

# THE GOLF EXPERIENCE

## BEFORE GOLF

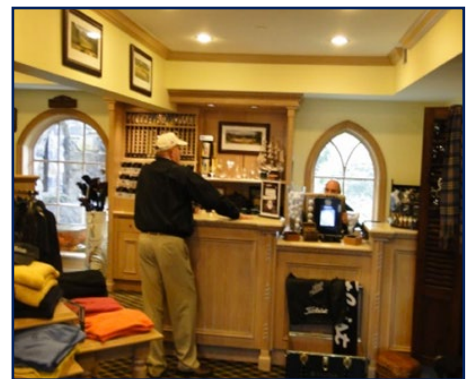
- Leadership – Relationship building, trust, hard work, & dedication
- Buy in to Vision & Core Values for team – Bag Tag / Ball Marker for each guest
- Staffing Placement & Training – Name Tags, Uniforms, & Scripts
- Tee Sheet – Staff knows where members & guests are located
- Communication is key – Locker Room Staff on alert
- First Tee Presence – Introduction of Players
- F&B service must be accurate, delicious, and timely
- Anticipate needs and wants of members and guests
- Name recognition is very important
- Encourage players to use F&B facilities



# THE GOLF EXPERIENCE

## AFTER GOLF

- Bag Drop & Stations manned at all times
- Attentive & Proactive golf staff – Golf clubs counted, cleaned, & stored in bag room or in cars
- Assist valets with clubs & bags – Protect our members & guests belongings
- Know hours of operation & facility layout to provide directions
- Communication is key with F&B Team
- Every member & guest should be asked how their golf experience was today
- Great service is different for everyone – Learn members likes & dislikes
- Work with a sense of urgency – Members & Guests will appreciate the hustle
- Top 100 Experience = Top 100 Club for Golf Digest recognition





# ENFORCEMENT OF CLUB RULES/GOVERNANCE

## DRESS CODE

- Staff empowerment – Fill out Incident Report – Business cards handed out to guests at bag drop with Club Rules
- Team (managers) delivers message professionally & politely
- Member notified first when hosting guests
- Golf Shop – have price point items ready to make process of changing clothes easy & efficient

## CELL PHONE POLICY


- Calls in Parking Lots & Landline Areas Only
- Text & E-Mail in Locker Room & Clubhouse
- No calls on the golf course (always silent)
- Staff empowerment – Course tours
- Notify managers in real time of violation



# ENFORCEMENT OF CLUB RULES/GOVERNANCE

Standardizing these Club documents is helping to create a legacy and institution for the Board of Directors, Committees, Members, and Staff for the next 100 years.

- Non-equity model allowing the club to keep initiation fees
- Cleaning up old language
- Standardizing rules around limits on rounds and senior/national memberships
- Updating club rules to current needs/wants of the membership



"The Hudson National Golf Club Experience"

Hudson National GC is proud to host you and our staff looks forward to providing you the best golf experience possible. To help us make your experience an enjoyable one, please observe some of the club's courtesies and customs:

\*A master account number will be issued for ease and convenience of purchases and billing.

**Cellular Phones** – Permitted in parking lots and at all land line locations. The discreet, silent use of cell phones for e-mail, text and pictures is permitted.

**Attire** – Appropriate golf attire is always required. No denim or cargo is permitted. Athletic attire is only permitted in the gym.

**Caddies** – Walking caddies are always required. Carts are allowed weather permitting for players with medical reasons. Caddie fees are recommended at \$125 per player plus tip. Caddies can be paid in cash or you can sign a chit with the starter and the fees will be added to your master account.

**Golf Shop** – Please check in the golf shop upon arrival. The professional staff will greet you and direct you to the Locker Room, Dining Room, Practice Facility, Clubhouse Rooms, or Cottages. Merchandise may be purchased in the golf shop by credit card added to your master account.

**Pace of Play** – Players are expected to complete their round in 4 hours and 30 minutes. Groups that are unable to maintain this pace will be asked to skip holes to keep pace.

**Food & Beverage** – F&B can be purchased in the clubhouse by presenting your master account number. Cash and credit cards are not accepted. There are honor chits at both F&B areas at the practice facilities. The halfway house will be master billed as well.

**Additional Services** – Valet service is available at your convenience or you may self-park in designated areas. Locker service is available in clubhouse. The locker room staff will assign you to a locker for the day. Changing clothes and golf shoes is only permitted in the locker room.

Hudson National GC takes pride on providing every guest with a great, positive experience at one of the finest golf clubs in the world.

**Contacts:**

Theron C. Harvey, PGA Director of Club Operations <a href="mailto:tharvey@hudsonnational.org">tharvey@hudsonnational.org</a> 914-862-4663	Mark Parisi, PGA Head Golf Professional <a href="mailto:mparisi@hudsonnational.org">mparisi@hudsonnational.org</a> 914-271-3626	Kevin McConaughy Caddie Master <a href="mailto:kcm@hudsonnational.org">kcm@hudsonnational.org</a> 914-271-7960
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# ENFORCEMENT OF CLUB RULES/GOVERNANCE

## Proposed Amendments

AMENDED AND RESTATED ~~BY-LAWS~~ **BYLAWS**  
OF  
THE HUDSON NATIONAL GOLF CLUB, INC.  
(As amended as of ~~June 6~~ **July 1, 2013**)

**ARTICLE I**  
**ARTICLE I LOCATION OF OFFICES**

**Section 1.01** ~~1.~~ **Principal Office.** The principal office of The Hudson National Golf Club, Inc. (the "~~corporation~~" **Corporation**) or the "~~club~~" **Club**) shall be established and maintained at 40 Arrowcrest Drive, Croton-on-Hudson, New York or at such other place as the ~~corporation's~~ **board of directors** shall determine. The Corporation shall maintain the books and records of the Corporation at its principal office.

**Section 1.02** ~~2.~~ **Other Offices.** The ~~corporation~~ **Corporation** may have other offices either within or without the State of New York at such place or places as the ~~board of directors~~ **Board** may from time to time determine or the business of the ~~corporation~~ **Corporation** may require.

**ARTICLE II**  
**ARTICLE 2 MEMBERSHIPS**

**Section 2.01** ~~1.~~ **Classes of Memberships.** The ~~corporation~~ **Corporation** is authorized pursuant to its Certificate of Incorporation (as the same has or will be ~~amended and/or restated from time to time, the "Certificate of Incorporation"~~ **amended and restated from time to time, the "Certificate of Incorporation"**) to issue certain memberships (~~collectively the "General Memberships"~~ **collectively, the "General Memberships"**) and individually, a "~~General Membership~~" **General Membership**"), and collectively, the "~~General Memberships~~" **General Memberships**"), to individuals, having full voting rights on all matters on which members of a not-for-profit corporation are entitled to vote upon under New York State law. Holders of General Memberships have full ~~club~~ **Club** privileges and unlimited rights to use ~~club~~ **Club** facilities (the "~~Club Privileges~~" **Club Privileges**"), subject only to rules and regulations of general application adopted by the ~~board of directors~~ **Board** from time to time. Holders of ~~General Memberships~~ **General Memberships** shall be referred to individually, as a "~~General Member~~" **General Member**" and collectively, as the "~~General Members~~" **General Members**". Only General Members shall have voting rights and an interest in the equity of the ~~corporation~~ **Corporation**. Only General Memberships, the holders of which are not Charter Members (as hereinafter defined), shall be transferable in accordance with the term of these ~~by-laws~~ **Bylaws**. The ~~Board~~ **Board** shall be entitled to grant Club Privileges to a limited number of individuals other than General Members subject to restrictions set forth in these ~~by-laws~~ **Bylaws** and to restrictions and limitations set by

DOC ID - 35119154  
ChangePro Comparison of 35119115v1 and 35119115v4 6/21/2021

AMENDED AND RESTATED  
CERTIFICATE OF INCORPORATION  
OF  
THE HUDSON NATIONAL GOLF CLUB, INC.  
Under Section 805 of the  
Not-for-Profit Corporation Law

**1.** ~~1.~~ ~~4.~~ The name of the corporation is The Hudson National Golf Club, Inc. (the "~~Corporation~~" **Corporation**). The Restated Certificate of Incorporation of the Corporation was filed with the New York State Department of State Division of Corporations and State Records on August 2, 2002. The Corporation desires to amend and restate the Restated Certificate of Incorporation and designate such instrument as the Amended and Restated Certificate of Incorporation. The Restated Articles of Incorporation are hereby amended and restated as set forth in this Amended and Restated Certificate of Incorporation.

**2.** ~~2.~~ The Corporation is a corporation as defined in ~~subparagraph (a)(5) of Section 102 of the New York Not-for-Profit Corporation Law.~~ **subparagraph (a)(5) of Section 102 of the New York Not-for-Profit Corporation Law.**

**3.** ~~3.~~ The purpose for which the Corporation is formed is to develop, construct and operate a club (the "~~Club~~" **Club**) for (a) ~~for~~ the pleasure, recreation and amusement of its members, (b) ~~for~~ the development, encouragement and enjoyment of golf and other sports and games by its members, (c) ~~for~~ the promotion of social activities among its members, and (d) ~~for~~ engaging in any lawful act or activity for which a corporation classified as a Type A corporation may be organized under the Not-for-Profit Corporation Law.

**4.** The Corporation shall not pay any dividends or distribute any part of its income or profits to its members, ~~Officers or Directors~~ **officers or directors**, except that nothing herein shall prevent the Corporation from (i) paying due compensation to any such person for services rendered or materials supplied to the Corporation, (ii) effecting a redemption of any General Membership in accordance with the provisions of this certificate of incorporation, or (iii) distributing any net proceeds of a liquidation or sale of all or substantially all of the Corporation or its assets.

**5.** ~~4.~~ The office of the Corporation is to be located in the County of Westchester, State of New York.


**5.** ~~The names and addresses of the initial Directors are:~~

Marc C. Bergschneider  
c/o National Fairways, Inc.  
70 Seaview Avenue  
Stamford, CT 06902

Stephen W. Mulvey  
c/o National Fairways, Inc.  
70 Seaview Avenue  
Stamford, CT 06902

DOC ID - 36213383.2  
ChangePro Comparison of 36213383v1 and 36213383v2 6/15/2021

## Voting Sheet

  
THE HUDSON NATIONAL GOLF CLUB, INC.  
REVOCABLE PROXY

This proxy is solicited for the Special Meeting of General Members of The Hudson National Golf Club, Inc. to be held Monday, July 26, 2021.

The undersigned General Member of The Hudson National Golf Club, Inc. hereby appoints Philip Moyles and Julian Wise (the "Proxy Holders"), and each of them, with full powers of substitution, to represent and to vote as proxy, as designated, on behalf of the undersigned, at a Special Meeting of General Members (the "Special Meeting") to be held at 5:30 p.m. on Monday, July 26, 2021, or at any adjournments or postponements thereof, and to act with respect to all votes that the undersigned would be entitled to cast if then personally present as follows:

Please mark your vote as indicated below:

**Item 1 Amended and Restated Bylaws as proposed in the Proxy Statement:**

FOR	AGAINST	ABSTAIN
<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

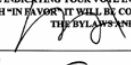
**Item 2 Amended and Restated Certificate of Incorporation as proposed in the Proxy Statement:**

FOR	AGAINST	ABSTAIN
<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

This proxy, when properly executed, will be voted as directed. If no direction is given, such Membership will be voted for Items 1 and 2 above as described in the Proxy Statement. The Proxy Holders are authorized to vote on any other matters which may properly come before the meeting.

The undersigned hereby revokes all prior proxies.

PLEASE SIGN, DATE AND RETURN THIS PROXY TO TRACY FRITCHARD BY EMAIL. YOU MAY ALSO RESPOND TO THIS EMAIL INDICATING YOUR VOTE IN FAVOR OF ONE OR BOTH OF THE ITEMS LISTED ABOVE. IF YOU RESPOND WITH "IN FAVOR" IT SHALL BE CONSIDERED TO BE IN FAVOR OF BOTH THE PROPOSED CHANGES TO THE BYLAWS AND THE CERTIFICATE OF INCORPORATION

Signature:  Date: 7/24/2021

Print Name: Victor Embardo Membership Number: 199

*Phil - Thank you for the discussion! VEF*

## Finalized Bylaws by Unanimous Vote

AMENDED AND RESTATED  
CERTIFICATE OF INCORPORATION  
OF  
THE HUDSON NATIONAL GOLF CLUB, INC.  
Under Section 805 of the  
Not-for-Profit Corporation Law

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**4.** The Corporation shall not pay any dividends or distribute any part of its income or profits to its members, officers or directors, except that nothing herein shall prevent the Corporation from (i) paying due compensation to any such person for services rendered or materials supplied to the Corporation, (ii) effecting a redemption of any General Membership in accordance with the provisions of this certificate of incorporation, or (iii) distributing any net proceeds of a liquidation or sale of all or substantially all of the Corporation or its assets.

**5.** The office of the Corporation is to be located in the County of Westchester, State of New York.

**6.** The Secretary of State is designated as agent of the Corporation upon whom process against the Corporation may be served. The post office address to which the Secretary of State shall mail a copy of any process against the Corporation served upon it is:

The Hudson National Golf Club, Inc.  
40 Arrowcrest Drive  
Croton-on-Hudson, New York 10520

# EVENT & TOURNAMENT MANAGEMENT

## PLANNING

- Opportunity to showcase club to members and guests
- Assign Staff to be point person for each event
- Develop detailed pre-tournament checklists for every event
- Staff Meetings in advance – Budget, format, prizes (orders), advertising, schedule of events, tee prizes, & F&B details (create memorable drinks & menus)
- Coordinate with Superintendent – Hole locations, tees, tee times, course availability, & mark hazards & golf course
- Pre-tournament – Verify spellings, verify handicaps (scores posted), pairings, rules sheet, golf cart signs, tournament package, booklets, guest tags, staff dress, sound system, professional scoreboards, pre-tournament clinic, prepare on course games (CTP or LD), registration table, & review notes from previous years
- Post-tournament – Scoring table, results typed neatly, posted results (update website), gift certificates completed and presented, proper billing, organize all tournament information into one file, & take notes
- Consistently monitor pace of play and take a lot of pictures to memorialize the event
- F&B plays a key role in creating a memorable experience (presentation)

# EVENT & TOURNAMENT MANAGEMENT

## PROMOTION

- Publish tournament information well in advance in newsletter, pictures, e-mail blast, & website
- Post necessary dates & information in locker room
- Mail formal invitations well in advance
- Empower the staff – Events Breakdown, Schedule, and Pricing
- Talk about upcoming events and get members excited to play



# EVENT & TOURNAMENT MANAGEMENT

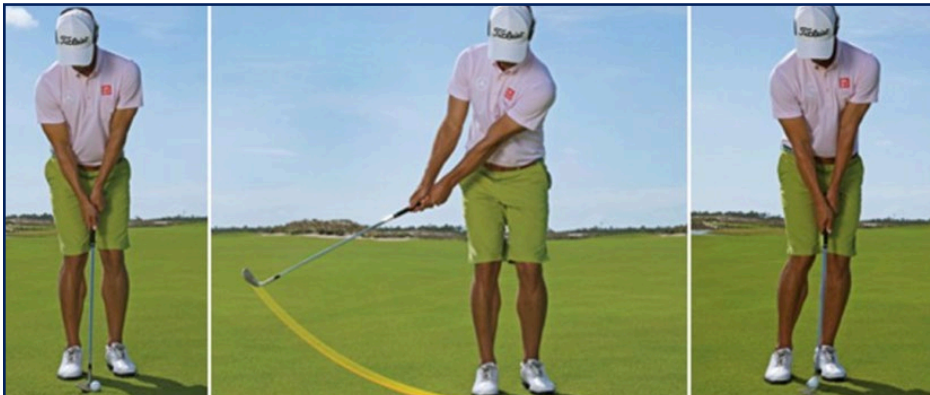
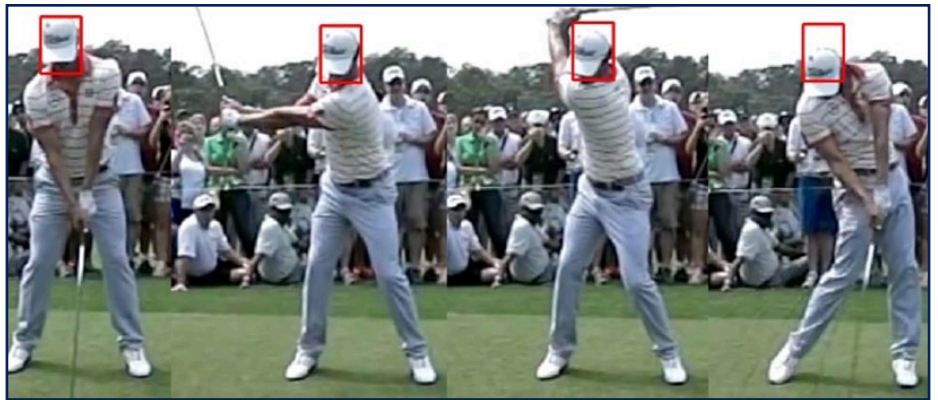
## FOLLOW-UP

- Keep precise records of events (all event materials)
- Tournament Evaluation – Track what is successful and what is not
- Keep scorecards and post members scores
- Organized Staff = Member & Guest Enjoyment
- Goal is to match or improve on each event (Ex. HNGC Founders' Cup with Dr. Bob Rotella)
- Tournament Recap Meetings and Staff Meetings
- New business creation with a Relais & Chateaux mindset



## Sample Upcoming Event Email Communication (July 2021)

- Strong Grip
- Square Clubface
- Correct Swing Direction
- Fundamentals
- Student recaps with video/pics



Hi Mr. McGowan,

Hope you are well. Great work on the golf course today despite the wet conditions! Your swing really looks good. Listed below is what we worked on today. Please let me know if you have any questions. I attached various Adam Scott photos to further illustrate swing details as well. Looking forward to working with you again!

## **Pre-Swing:**

- Alignment is key.
- Body lines are parallel left of target line.
- Maintain Posture on every swing!

## **In-Swing:**

- Focus on shoulder turn not just arm swing.
- Move the triangle and feel more connection in the shoulders and arms.
- Back to the target on takeaway and to start the downswing.
- Swing Direction towards right field.
- No Sliding movement east and west.

## **Drills:**

- Whoosh drill with alignment stick or upside down club. Whoosh sound target side of golf ball.
- Pause Drill taking the club to the top and stop for 3 seconds then finish the swing.

## **Short Game & Bunker:**

- Use the Bounce – Slides through turf/sand with no digging or dragging of leading edge. Example: Hit 3” behind ball off of tight lie and still make the shot!
- Keep eyes on the point of contact!
- Weight 60-40 or 70-30 on left leg.
- Move the triangle and rotate the chest.
- Strike the match. Acceleration is key. Short swings using the bounce of the club and feel the ground (even in the rough!!!).
- Bunker – Thin dollar bills worth of sand.



# PRO-MEMBER GOLF TOURNAMENTS



# GOLF DIGEST RATER PROGRAM

- HNGC Top 100 Portfolio
- Fazio Long Range Plan — TCH Presentation to Golf Digest Raters
- Rater Golf Experience – Lunch, Practice Range, Caddie, and Back Terrace after Golf



From a secluded perch tucked in the trees high above the river that lends its name, Hudson National Golf Club presents wide-angle views of the countryside as far as the eyes can see. But with such spectacular scenery available at the highest level, it may be difficult to appreciate the beauty right under one's nose.

We feel there is no more beautiful course than Hudson National, which originally opened in 1996 and is the closest Tom Fazio design to New York City. It exhibits many of Fazio's signature traits, notably the ability to create something that looks to have always been there, that came out of the ground rather than having been placed upon it.

As happens with all golf courses, time, trends, and man's travails force the powers that be to look coolly and objectively at the maturing layout. In 2008 the management of Hudson National enlisted Fazio to draw up a long-term renovation plan that touches nearly every corner of the course. Some of the improvements are cosmetic, but most of them will add strength to an already classic design and respond to changes in equipment, maintenance practices, and the game.

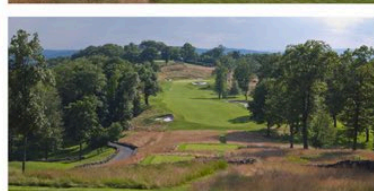
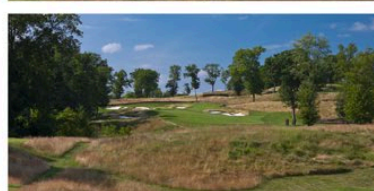
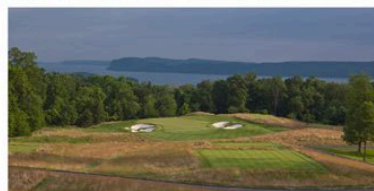
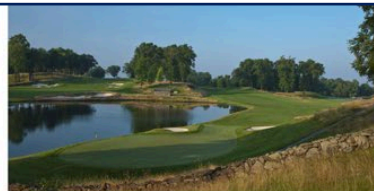
All of the bunkers were rebuilt and reshaped in 2010, returning them to their original design. Bent grass was removed from the rough, making them pure bluegrass. And a number of trees were removed to improve the health of nearby turf.

The next series of upgrades has begun, including the addition of several new tee boxes that add both length and shot variety. Fairways have been narrowed to add new sight lines and demands on shot making. The collection areas around several greens are now being closely mown to add more variety in short-game shot selection. The irrigation system is being modernized to enhance the rough and, with an increased interest in fitness, walking paths. Programs have also been put in place to firm up the turf and keep the fescue, such an integral part of Hudson National's look, pure.

And this is not the end. Very soon, the club will begin executing more elements of Fazio's long-range plan. These include extending four greens to allow for new hole locations and changing the approach shots, plus enhancing acres of non-play areas along the course to open up the views and improve overall aesthetics.

The membership has enthusiastically embraced the renovation project. In fact, our roster is full, we have a waiting list, and our national membership program is gaining momentum. Our new state of the art practice range, Hudson terrace, super cottage and caddie/cart barn will complete our campus and solidify our Club as one of the best in the nation.

**At Hudson National, the golf course is a reflection of our members' and management's commitment to the core principles of the game, the combining of tradition with imagination. We look to the past with fondness while looking to the future with passion and pride.**



## CURRENT AND FUTURE RENOVATIONS

### Present:

- Several new tee boxes to add length and shot variety (#5, 9, 11, 17)
- Fairway narrowing to add new sight lines and shot quality (#1, 5, 6, 9, 12, 14, 15, 17, 18)
- Addition of closely-mown collection areas around several greens for short game variety (#4, 8, 9, 10, 15, 16, 17, 18)
- Updates to irrigation system to facilitate better rough and walking paths
- Programs to firm approaches and maintain quality fescue turf
- Sub-Air installed (#6, 9)
- New green extensions to add hole locations and shot variety (#9, 15)

### Future:

- New green extensions to add new hole locations and shot variety (#5, 18)
- Practice area improvements
- Ongoing enhancement of non-playable areas for aesthetics
- Continued execution of the Fazio long-range plan
- Complete installation of automatic Sub-Air on all greens
- State-of-the-art practice range and teaching center
- Reduction/New placement of cartpaths for aesthetics

Hudson National Golf Club  
40 Arrowcrest Drive  
Croton-on-Hudson, NY 10520



914/271-7600  
www.hudsonnational.org

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# GOLF COURSE MAINTENANCE & RENOVATION GOALS

- Aeration and Topdressing program fitting within our extensive Golf Schedule and short season
- Introduced 777 Bentgrass
- Focus on daily golf course & tournament setups



# GOLF COURSE MAINTENANCE & RENOVATION GOALS

## Hudson National Golf Club Proposed Renovation



**HUDSON NATIONAL GOLF CLUB**  
2023 Proposed Renovation

### RENOVATION GOALS

Rebuild bunkers in place with new sand, liner and drainage. Sand type to be "Best Sand" or "Valley Forge Buff". Liner type to be "Bunker Solutions".

Regrass greens by stripping greens turf and 3 rows of fescue rough, removing 4-5 inches of root zone mix, roto-tilling new mix into existing mix, watering and compacting mix to previous grades. Note, some adjustment of collars/surrounds may be necessary to remove "collar dams". Contractor to utilize "greenscan 3d" total station to ensure new grades match previous conditions. Greens sod to be nursery grown by "Boys" East Coast Sod company. Green Expansions to occur on holes 5, 9, 14.

Install new irrigation system. This system is to be installed using "open trench" methods and bedding pipe and backfilling with approved sand. pipe "pulling" is not recommended due to the rocky subsoil conditions.

### RENOVATION SCHEDULE

Course to shutdown and work to commence August 2023, with all greens being sodded by November 1. Course to re-open June 1, 2024

### SCORECARD - HUDSON NATIONAL GOLF CLUB

Hole	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Total
Par	4	4	3	4	4	5	4	3	4	5	4	4	5	4	5	4	5	4	72
Yards	350	400	250	350	450	500	350	250	400	450	350	400	500	400	500	350	450	350	3600



DATE: September 2021  
1" = 200' (Sheet)  
200' 400' 600' 800'



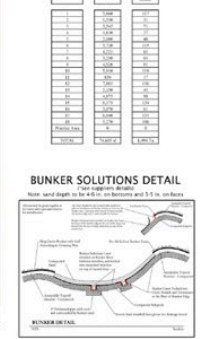
### GREEN CHART

HOLE	EXISTING AREA	EXISTING PERCENT	PROPOSED AREA	PROPOSED PERCENT	DIFFERENCE
1	1,200	100%	1,200	100%	0
2	1,500	100%	1,500	100%	0
3	800	100%	800	100%	0
4	1,200	100%	1,200	100%	0
5	1,500	100%	1,500	100%	0
6	2,000	100%	2,000	100%	0
7	1,500	100%	1,500	100%	0
8	1,000	100%	1,000	100%	0
9	1,500	100%	1,500	100%	0
10	2,000	100%	2,000	100%	0
11	1,500	100%	1,500	100%	0
12	1,500	100%	1,500	100%	0
13	2,000	100%	2,000	100%	0
14	1,500	100%	1,500	100%	0
15	2,000	100%	2,000	100%	0
16	1,500	100%	1,500	100%	0
17	2,000	100%	2,000	100%	0
18	1,500	100%	1,500	100%	0
<b>TOTAL</b>	<b>24,000</b>	<b>100%</b>	<b>24,000</b>	<b>100%</b>	<b>0</b>

### BUNKER CHART

HOLE	EXISTING	PROPOSED	DIFFERENCE	COMP	PERCENT
1	1,200	1,200	0	0	0.00%
2	1,500	1,500	0	0	0.00%
3	800	800	0	0	0.00%
4	1,200	1,200	0	0	0.00%
5	1,500	1,500	0	0	0.00%
6	2,000	2,000	0	0	0.00%
7	1,500	1,500	0	0	0.00%
8	1,000	1,000	0	0	0.00%
9	1,500	1,500	0	0	0.00%
10	2,000	2,000	0	0	0.00%
11	1,500	1,500	0	0	0.00%
12	1,500	1,500	0	0	0.00%
13	2,000	2,000	0	0	0.00%
14	1,500	1,500	0	0	0.00%
15	2,000	2,000	0	0	0.00%
16	1,500	1,500	0	0	0.00%
17	2,000	2,000	0	0	0.00%
18	1,500	1,500	0	0	0.00%
<b>TOTAL</b>	<b>24,000</b>	<b>24,000</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>

### BUNKER SOLUTIONS DETAIL



# F&B HIGHLIGHTS

- F&B turnaround from \$750k in red to \$50k in black
- Streamlined Scheduling, Orders, Delivery, & Menu
- Tim Kopec, Sommelier – Honorary Member
- Vision for Terrace and Cliff Terrace



# BUDGET & 10-YEAR PLAN

## Hudson National Golf Club, Inc. Table of Contents Budget For the year ended December 31, 2021

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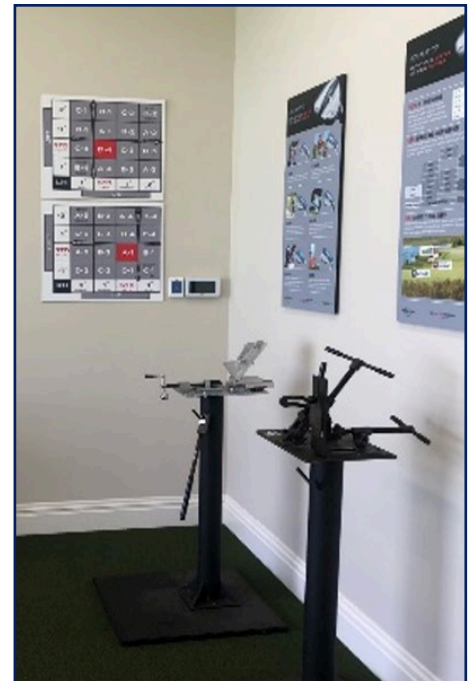
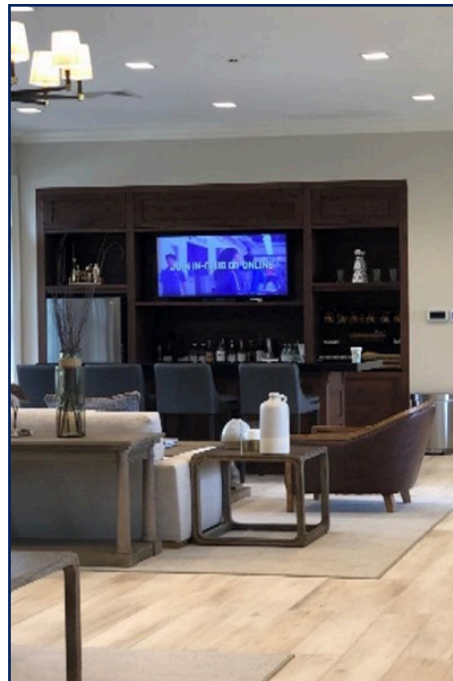
### ASSUMPTIONS

1.	The initial draft of the budget is primarily based on year-end 2020 results which have been projected as of October 31, 2020.
2.	Guest fees are budgeted as \$650,000. This approximates the guest fees that have been projected for 2020.
3.	Food and beverage sales are budgeted to approximate the average results seen between 2019 and 2020.
4.	Overall member usage is budgeted to approximate the average results seen between 2019 and 2020.
5.	Outing revenue is budgeted as \$400,000. This is a 50% decline from the average level seen between 2019 and projected for 2020.
6.	A 32% gross margin on merchandise sales is budgeted along with a 62% gross margin on food and beverage sales. This is in-line with historical results.
7.	Payroll salaries are budgeted based on pre-COVID levels and hourly wage rates will approximate 2020. Bonuses will approximate 2020 bonuses.
8.	The Club is not budgeting to receive any further COVID-19 payroll incentive credits.
9.	With 10 employees enrolled in the Club's 401k plan HNGC is budgeted to match \$38,000 of contributions, which represents 4% of eligible employee wages.
10.	11 employees are budgeted to remain enrolled in the Club's medical insurance plan. Medical insurance premiums are budgeted to increase 10% over 2020 which equates to \$21,000.
11.	No dues increase has been budgeted.
12.	The membership count is budgeted as 466 total members or 337 equivalent members. 14 new members have been budgeted for 2021.
13.	A \$600,000 assessment to the membership for maintenance capital expenditures has been budgeted and is based on the projected 2020 assessment. This is consistent with historical practice.
14.	The Club's general insurance expenses are budgeted to increase \$5,000, or 3%, over 2020.
15.	Real estate taxes are budgeted to increase \$10,000, or 2%, over 2020.



# CAPITAL PROJECTS

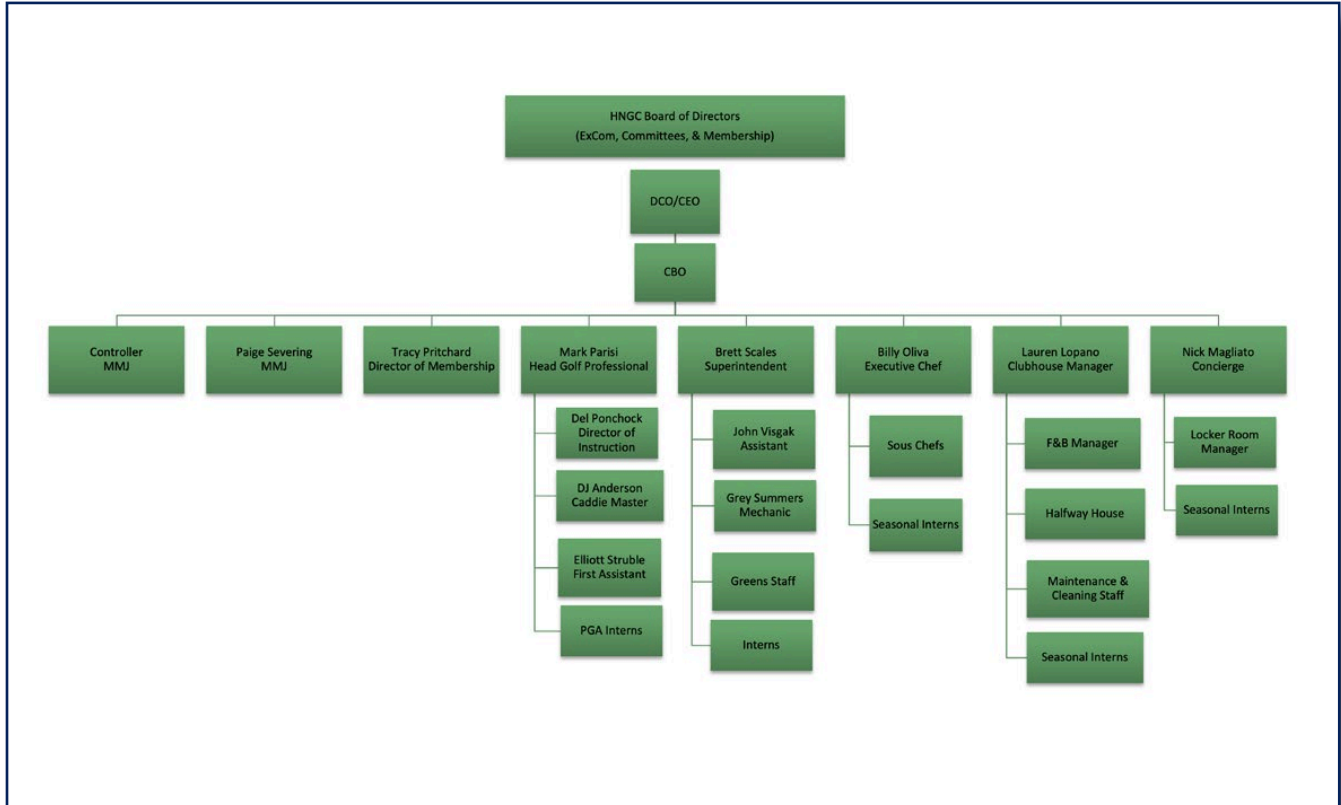
- Practice Range and Short Game \$5mm
- Teaching Center \$3mm
- Clubhouse Renovations \$3mm
- Cottage Upgrades \$250k
- Bunker Renovation \$1mm
- Fazio Long Range Plan \$500k (2021 new LRP)





# ORGANIZATION CHART

## Hudson National Golf Club



# ROLES & RESPONSIBILITIES

## Hudson National Golf Club



### HUDSON NATIONAL GOLF CLUB ROLES AND RESPONSIBILITIES

Area/Department	Board of Directors	DCO/CEO & CBO	Department Heads	Committees
<b>Long Term &amp; Strategic Goals</b>	Develops in conjunction with mission and vision statements	Provides input	Provides input	Provides input
<b>Short Term Goals</b>	Monitors	Establishes and executes	Receives direction	Monitors
<b>Day-To-Day Operations</b>	Monitors	Makes all management decisions	Manages department	Monitors
<b>Budget</b>	Approves	Recommends budget to Board	Prepares with DCO	Make recommendations
<b>Capital Purchases</b>	Approves	Prioritizes requests for Board approval	Prepares request	Make recommendations
<b>Decisions on Building Renovations and Expansions</b>	Makes decisions that are based on mission and vision statements and member input	Provides input If authorized, signs and executes contracts	Provides input at Committee level	Makes recommendations
<b>Supply Purchases</b>	Sets policy/approves budget	Reviews and approves	Purchases according to policy and budget	May provide input
<b>Emergency Repairs</b>	Works with DCO and acts with concurrence from President	Notifies Executive Committee (Board Officers) for immediate approval and notifies Board	Communicates need to DCO	No role
<b>Fees</b>	Adopts policy	Develops fee schedule with Board and Committees input	Provides input	Makes recommendations
<b>Hiring Staff</b>	Provide input on Key Hires	Approves all hiring	Interviews direct reports	May provide input
<b>Staff Deployment and Assignment</b>	May provide input	Establishes and executes	Follows club policy	May provide input
<b>Personnel Policies</b>	Adopts policy	Recommends/administers	Follows club policy	Makes recommendations
<b>Staff Salaries</b>	Allocates line item for budget after final Board approval	Approves salaries and recommendations from supervisory staff	Makes recommendation to DCO	May provide input
<b>Staff Evaluations</b>	Evaluates ONLY the DCO	Evaluates all department managers & seeks Board & Committee input	Evaluates all direct reports	Chairman provide input
<b>Membership Growth &amp; Marketing</b>	Works with DCO to develop strategy Approves members	Works with Board to develop strategy and implements	Make recommendations and carries out strategy	Provide input

# FUNCTION SHEETS

## Sample Upcoming Event Email Communication (July 2021)

<b>2021 Upcoming Events - July</b>						
Go the extra mile to ensure members and guests have a great experience!						
Neatness counts - pick up trash everywhere you see it!						
Politely Enforce Dress Code & No Cell Phones everywhere on property!						
Elevate your organizational skills by keeping your department looking perfect!						
<b>Grounds Maintenance:</b>						
Normal Maintenance						
Clubhouse Landscaping and Cottage Landscaping / Walkway						
Parking lots clear and lights working						
<b>Golf Events:</b>						
		Count	Location	Time	Host	Notes
6-Jul	Member Golf Tour	72	Range/Golf/Caddies	9:00am Teetimes	HNGC	Function Sheet Attached
11-Jul	Titleist Fitting Day	25	Practice Range	11:00am-3:00pm	HNGC	F&B at Hudson House
12-Jul	Ladies Member-Guest	40	Golf Course	9:00am	Ifshin	Function Sheet Attached
13-Jul	NWH Golf Outing	144	Golf Course	8:30am-1:15pm	Yablon	Function Sheet Attached
14-Jul	Titleist Fitting Day	40	Practice Range	All Day	MET PGA	F&B at Hudson House
15-Jul	Brian Shatz Golf Outing	56	Golf Course	1:00pm	Shatz	Function Sheet Attached
17-Jul	Senior Club Championship	24	Golf Course	7:30am	HNGC	F&B in Courtyard
18-Jul	Senior Club Championship	24	Golf Course	7:30am	HNGC	F&B in Courtyard
20-Jul	DJ HOF Golf Outing	100	Golf Course	12:00pm	HNGC	Function Sheet Attached
22-Jul	Blackstone Golf Outing	40	Golf Course	1:00pm	Nash	Function Sheet Attached
27-Jul	Blythedale Golf Outing Rescheduled	144	Golf Course	8:30am-1:30pm	HNGC	Function Sheet Attached
29-Jul	July One Day Member-Guest	88	Golf Course	1:00pm	HNGC	Function Sheet Attached
<b>Upcoming F&amp;B Events:</b>						
		Count	Location	Time	Host	Notes
4-Jul	Independence Day BBQ	80	Terrace	5:00pm	Chef/LL	Menu Attached
10-Jul	Cocktails & Music	80	Terrace	5:00pm	Chef/LL	Menu Attached
18-Jul	New England Clambake	80	Terrace	5:00pm	Chef/LL	Menu Attached
31-Jul	Eric Lee Meeting (APEX)	16	Covered Terrace	All Day	Lee	Function Sheet Attached
<b>Upcoming Club Meetings:</b>						
		Count	Location	Time	Host	Notes
15-Jul	Membership Committee Meeting	15	Board Room	6:00pm	Moyer	F&B on Putting Terrace
19-Jul	Board of Directors Meeting	13	Board Room	5:30pm	Moyles	F&B in Board Room Lounge
<b>Function Sheets Attached: (Chef Billy Notes)</b>						
Please see all function sheets updated and attached.						
Saved on S Drive - Function Sheets - 2021 Function Sheets						
						TCH 6/20/2021

## Sample Upcoming Event Email Communication (July 2021)

CONFIDENTIAL COMMUNICATION – Internal Use Only!

Colleagues,

Team, continue to use this communication tool monthly to become better informed and educated on our events so we not only know what is going on internally, but we can sell or explain these events in more detail to our members and guests when the opportunity arises. Please see the calendar of upcoming events below and the attached function sheets and menus for your reference (share with seasonal staff as needed). They are saved on the S Drive as well under FUNCTION SHEETS then 2021 FUNCTION SHEETS and click on the DATE/EVENT. For details on smaller events please see the spreadsheet below. If anyone has any questions, changes, or additions relating to these events and your respective departments please respond directly to this e-mail and I will rectify asap. The below and the attached are always subject to change. Thank you as always for your hard work and support. It is going to be a busy and productive season at HNGC!

\*Hudson House Teaching Center Fully Stocked with F&B

\*Old Teaching Center Fully Stocked with F&B

\*Halfway House Open for Business by 8:00am

\*Fire Pits on at all locations during periods of cooler weather. Chimney on #4 for special occasions!

DJ/Kevin B./Tim – Please cross check rental carts, blockers on Foretees, and starting times on Foretees.

Mark/Elliott – We will work together with coordinators to confirm players list, logos, sponsors, special requests (beat the pro), formats, carts/caddies, and budgets.

Tracy – Please cross check website calendar, club calendar, and cottages/rooms. Please check donation requests/portfolios as well.

MMJ – Please confirm account numbers for billing purposes. Please confirm invoices/budgets with me prior to final submission.

Chef Billy – Please update menus and details on original function sheets and hit save. Majority of events allow you to create your own menu!

Lauren – Please update finer points and details on original function sheets and hit save. See me with special requests. Please add any locker room details as necessary. Wine tastings, cigars, car services, cottage requests, etc.

Brett – Let's touch base on course setup (tee placement & pin locations) and other golf course projects as necessary affecting play. Staking and Marking/Painting the golf course is a team effort as well.

Team HNGC – Please feel free to update function sheets with your details and e-mail them to the team.

# FUNCTION SHEETS

## Sample DJ Hall of Fame Event (July 2021)

### Sample Event Function Sheet (In Progress Working Document)

#### Rooming needs:

Updated on Cottage Reservation sheets

Monday 7/19/2021:

Dinner on the terrace for Derek and friends full a la carte menu available  
Cocktail hour on practice putting green, putting contest with golf pro available  
LL will try and block/ limit member reservations for the night  
(covered patio for members or inside if must come for dinner)  
If inclement weather, teaching center is backup plan for dinner

Tuesday 7/20/2021:

**\$700pp for golf and F&B with players each paying \$50 cash to caddies, and \$200pp for just the dinner**

Time Element

7:00 AM Staff Arrival & Breakfast for those who need and those who stayed over!

Full breakfast setup.

9:00 AM Vendors set and course ready for guests

Lisa at front gate

2 BMW cars on hole #16

Don Julio truck at ruins add bloody Mary cart at driving range

They have pin flags for course, signage on select tee boxes and signage at the range

Special letters on #2

Additional branding on #18

Removable Golf Cart decals for all carts

10:00 AM Registration open (100 Golfers) & Lunch on Covered Patio

Practice facilities open - Massage therapist on range

Clothing Giveaways at registration in courtyard (just outside of proshop)

Need tables and cloths for massages or vendors at teaching center

I would assume we will need at least 6 extra tables with navy blue cloth

Bloody Mary cart with staffer and beer bucket at range.

They want to swap flags at range and on all holes

Theron giving out swing help and helping with trackman etc. 10am-12pm

Silent auction items set and open for bidding- in great room - 3 tables or pieces of furniture needed

Lunch set on covered patio

11:45 PM Gather guests for welcome, rules and announcements

Derek to welcome guests & Golf Pro to provide rules and scoring

Hudson to donate a 4some?

12:00 PM Shotgun start

Scramble format

2 carts and 1 forecaddie

Need 50 carts for golfers and 10 for staff- stick on logos are ok so long as no damage to carts!

# FUNCTION SHEETS

## Sample DJ Hall of Fame Event (July 2021)

Del & TCH 10am – 12pm Learning Center

\$50 gift certificates for players with a \$50 golf shirt rack

100 players – MP tournament materials with logos – Induction Invitational

**NEED ASSISTANT PRO OR INTERN TO SPEND THE DAY DRIVING DEREK AROUND!**

**Lisa, Nicole, Elliott, and Tommy all day!**

12:00 PM - 5:30 PM

Round of golf  
Food at Halfway house

Contest holes: #16: Hole in 1 BMW, Closest to pin on #13, & longest drive on #6

Suggested to use entry into contest holes as fundraiser, charge \$100pp to enter into contest holes – We need to figure out the shot out first...

4:30 PM Photographable moments- Suggested Halfway house as great spot to catch multiple groups at once  
Reception area set

Auction arranged by bar in main dining room

Staging and patio ready for guests

5:10 PM Shootout on 18 – First eight to get in – \$5k each

Bar open and passed items

Need mic and speakers and MC (Parisi) for shootout

MP to print scorecards and scoreboard items with custom logos

\$50 shop credit each

5:30 PM Guests come off the course

5:30 PM Cocktails and passed appz

Cigar Roller

6:00 PM Guests seated for dinner 120 guests

Need to assign tables so will need a table board

6:10 PM Opening remarks

6:15 PM Dinner stations open

6:45 PM On-stage programming - awards, auction, chalk talk

Cigars offered by fire pit

Stage on terrace with lighting

6-6 chairs for chalk talk

7:30 PM Stage portion ends and additional gifting upon departure (at welcome center)

They will be distributing gifts from welcome center as guests leave

Guests can stay for after dinner drinks and to enjoy the fire pit – don't want to force guests out especially if Derek is staying over

### LATE NIGHT PIZZAS

#### LL to do:

Lighting, Staging, Furniture, Runners, Flowers, AV, Chargers

#### Pricing Details:

Board Room 2 days \$500 total

4<sup>th</sup> floor \$2,100 for 2 nights

Cottages \$3,600 for 2 nights

Questions/notes for Tracy & Kyler:

Ice cream truck on #1 ?

Can you please share cost for both before we decide anything?

Prizes for scramble or shamble? How many places? –

think we would just do the first and second place teams and the shot out winner

No tenting option, not possible with our structure, would cause permanent structure damage –

there is no way to do a free standing tent and certain parts?

Additional fee for moving existing furniture \$2,500 –

understood – are there other taxes and fees not part of the numbers you sent over?

# FUNCTION SHEETS

## Sample menu DJ Hall of Fame Event (July 2021)

### PATIO LUNCH BUFFET

CHIPS / SALSA ON TABLES  
ROLLS & BUTTER  
QUINOA SALAD  
POTATO SALAD  
GREEK ORZO  
BUFFALO CHICKEN  
CHICKEN SALAD  
TUNA SALAD  
EGG SALAD  
COLE SLAW  
L/T/O/PICKLE PLATTER  
TOMATO & ONION SALAD  
CHICKPEA SALAD  
MIXED GREENS

### OFF THE GRILL

HANGER STEAK  
HOUSE BLEND BURGERS  
KIELBASA  
HOT ITALIAN SAUSAGE  
FREE RANGE CHICKEN BREAST  
BEER BRAISED BRATWURST  
MISO SAKE SALMON  
LAMB TACOS  
ONION LEEK TARTS  
SAUSAGE STUFFED MUSHROOMS

### DESSERTS

FRESH FRUIT & BERRIES  
WATERMELON  
ASSORTED HOME MADE COOKIES

### SCORING AREA

#### COCKTAIL HOUR

MINI LOBSTER ROLLS  
KOBE BEEF SLIDERS  
BEEF TARTARE  
TUNA TARTARE  
ASSORTED PIZZAS  
MINI KOBE PIGS IN THE BLANKET  
KOBE BEEF SLIDERS  
TEMPURA SHRIMP  
CRAB SALAD  
LAMB POPS  
SCALLOPS WRAPPED IN BACON  
MAPLE BOURBON GLAZED BACON  
BITES

### DINNER BUFFET TERRACE

BREAD & BUTTER  
PEAR & ARUGULA SALAD WEDGE  
TOMATO MOZZARELLA  
ARTICHOKE MILANESE  
ROASTED SEASONAL VEGETABLES  
POTATO GRATIN  
STEAK FRITES  
LOBSTER TAILS  
ROAST FILLET  
LOBSTER SCAMPI  
ASSORTED PASTAS  
ROASTED SWORDFISH WITH  
CHARRED CORN RELISH  
ROASTED CHICKEN WITH ROASTED  
TOMATO, CAPER, OLIVES  
TRADITIONAL SAUCES

### DESSERTS

COOKIES / PASTRIES / CAKES / FRUIT  
/ ICE CREAM SUNDAE STATION



# CLUB CULTURE





# CLUB CULTURE

## Run of Show for 25<sup>th</sup> Anniversary Event Saturday, September 4<sup>th</sup>, 2021

**7:00am: Staff Arrival**

**7:00am: Regular Breakfast Available**

**8am: Bagel Pick Up** Bagels on Hudson, Croton NY 914-271-5412 \*Have to bring CC to pay!!!!

**8:00am: Fireworks Crew Arrival to Staging Area** \*need a golf cart for day\*need sprinklers off\*

Special FX Wizard, Edward Rubio, 516-658-4486

**9am: Event Rental Crew Arrival** Please Be Seated Event Rentals, Ellen Spierer 718-406-6605 or 516-216-9524

**9:30am: Brunch Open**

**11:00am: High Noon Promo Arrival** \*DJ- need someone to get them and their stuff to HWH

High Noon, Melinda +1 (914) 439-3205

**11:00am: Photographer Arrival** Pedro Garcia Photography, Pedro, 914-588-8206

**12:00pm: Event Rental Crew Departure**

**12:00pm: AV Crew Arrival** Corporate AV, Dean Santini 914-539-2400 Ryan Finch 914-262-5642

**12:00pm: Shotgun Start**

**12:00pm: HWH Set**

**1:00pm: Locker Room to Set Wines in Lockers with Notes\***

**1:00pm To Go Lunch for Firework Crew (8 ppl)- turkey clubs 2 go**

**1:00pm Cake Delivery (Gluten free cake for Mr. Stuart)** Baked by Susan, (914) 862-0874

**12:30pm: Sushi Roller Arrival** Tina/? 646-287-7192

**2:00pm: Mozzarella Roller Arrival** A&S Fine Foods, Paul, 914-906-9086

**3:00pm: Band Arrival** Anthony Chibaro, 973-670-8033

**3:00pm: Prosciutto Carver Arrival** Oscar Mendoza, 201-724-7556

**3:00pm: Flower Delivery** Cooke's Little Shop of Flowers, Stewart, 914-980-8354, (914) 862-4558

**3:00pm Whiskey Tasting Arrival** Tommy Mauriello, 917-968-3342

**3:30pm Staff Meal- Delivered from Capriccios** Capriccios Pizza, 914-827-9123

**4:00pm Cake Delivery (Sheet Cake)** Karla Thompson, 914-275-3415

**4:45-5:15pm: Ice Sculpture Setup/ Delivery** Ice Matters,

**4:00pm: Locker Room Attendants Ready** \*Women's Locker Room Counter also\*

**4:30pm Light Cocktails and Apps in Courtyard**

**5:00pm: Cigar Roller Arrival** ND Cigars, Josephine, 347-740-4159

**5:45pm: Cocktails and Hors d'oeuvre on the Terrace**

**5:00pm Hose Connected and on for SFX Fireworks Crew**

**7:00pm: Dinner Reception on the Terrace with Live Music**

**6:00pm: Course Ready for SFX Firework Crew Use**

**7:30pm: Band to eat (8ppl)**

**7:30pm: Speeches**

- Minerva? MP (scoring), Theron? Moyles?
- Recognize 25 year staff and Present Gifts!!! (LL HAS GIFTS)
- o Tracy Pritchard
- o Luis Lopez
- o Manuel Samaniego

**8:00pm: To Go Dinner for SFX Firework Crew (8 ppl)- burgers 2 go or chefs choice**

**8:00pm: Area Around Firework Site to be Wet Down**

**8:00pm: Pizza Truck Arrival-** Truck to be in driveway near cliff terrace Roaming Wood fired Pizza, Peter Rossignuolo (914) 334-9577

**8:30pm: Ice Cream Truck Arrival** Bona Bona Ice Cream,

**8:30pm: Car Services Arrive** Red Oak Transportation, (914) 694-2222

**8:45pm: Fire Department Arrival to Maintenance Garage** \*Cart/ Golf Staff must be done at shop\*

Croton PD/FD, John Niko 914-906-1954

**9:00pm: Fireworks- "Go" Cue to come from LL when ready**

# COVID-19 COMMUNICATION



Dear HNGC Member,

We hope that you and your families are doing well and are excited about the upcoming 25th Year Anniversary season at Hudson National. During the off season, our Board of Directors and Management Team have continued to meet on a regular basis in an effort to stay informed with the ever changing rules, restrictions, and guidelines of the NYS Forward COVID-19 protocols and programs. The safety and security of our members, guests, and employees are of the utmost importance as we begin to implement initiatives to improve your golf and dining experiences. The NYS, MGA, MET PGA, and ClubSafe best practices allowed us to stay open with no closures in 2020 and we will continue to look to them for guidance in 2021 to maintain a safe healthy environment at HNGC for all members, guests, and employees. While we continue to offer limited services, amenities, and programs to start the 2021 season, there are some additional updates to our Club rules listed below per NYS guidelines. The Board of Directors and Management Team will continue to monitor this situation very carefully and communicate operational adjustments as they are allowed by NYS. Our team is in constant communication and is ready to adjust and expand the level of services offered to the membership as NYS announces next steps. We appreciate your patience in working with our team until we can get back to full operational capacity. Please see the current Club Opening details below.

#### **Club Reminders per NYS**

- Please continue to practice social distancing especially within the Clubhouse, Locker Rooms, and Hudson House.
- Mask wearing is mandatory on the Shuttle, in the Clubhouse, Locker Rooms, in the Hudson House, and on the Terrace until seated for dining.
- Reservations on Foretees are mandatory for use of the Practice Range, Hudson House, Golf Course, and Terrace Dining.
- Golf Shop and Locker Room capacities are limited to 10 golfers and 30 golfers respectively.
- Reservations are required for Hibernia Cottage, Hudson Cottage, and Washington's Lookout.
- Foretees COVID-19 waiver applies.

# COVID-19 COMMUNICATION

**NYS Travel Advisory** (See CDC [www.cdc.gov](http://www.cdc.gov) and NYS [www.ny.gov](http://www.ny.gov) COVID-19 websites for full rules, guidelines, and details)

- Beginning April 1st, asymptomatic domestic travelers arriving in NYS from other US states and territories are no longer required to test or quarantine.
- International travelers coming to NYS are required to show documentation of having recovered from COVID-19 within the previous three months or a negative test result from no more than three days prior to the day of travel.
- International travelers are also required to quarantine for seven days with a test three to five days after travel or quarantine for full ten days without a test even if vaccinated.
- NYS recommends getting vaccinated and obtaining regular negative COVID-19 tests.
- NYS requires all travelers to go online and complete the NYS Traveler Form upon entering NYS unless you are coming from a contiguous state including Pennsylvania, New Jersey, Connecticut, Massachusetts, and Vermont.
- Members are responsible for verifying that their guests are in compliance with these rules and regulations.

## **COVID-19 Updates and Considerations**

- Playing golf has been determined to be a low risk activity with appropriate social distancing protocols.
- An overnight stay at Hibernia Cottage, Hudson Cottage, or Washington's Lookout is considered a low/moderate risk activity.
- Eating meals on the Terrace is considered a low/moderate risk activity.
- Outdoor activities are the safest events per the NYS Board of Health.
- Please take every precaution to stay healthy and if you do not feel 100% please stay home.
- UV filtration has been installed in our HVAC systems for additional safety purposes throughout the Clubhouse and the Men's and Ladies Locker Rooms. It has also been installed in Hibernia and Hudson Cottages.
- Please submit a copy of your vaccination forms to the Director of Club Operations if you wish to participate in our collection of herd immunity/vaccination data.
- Thank you to Dr. Andrew Salzberg, of Mt. Sinai & Hudson National Member, for his guidance through these uncertain times!

## **New Club Initiatives on Opening Day Friday, April 16th**

- Multiple guest groups, larger events, and golf outings will be limited to provide for more open member play.
- Additional Weekday, Weekend, and Holiday member only teetimes have been created to enhance the member golf experience. Please see Foretees for further details one week in advance for reservations.
- The Club prefers caddies carrying players golf bags; however players have the option to walk and carry, take a forecaddie, or take a golf cart (\$25pp) with a forecaddie.
- Regular caddie's fees apply with all options.
- Golf pin flag levers have been installed and players have the option to have the flagstick removed by caddies carrying hand sanitizer and golf towels.
- Halfway House – Michael has new menu items. Non-contact services will remain in place.
- Golf carts will be allowed to and from the practice range. Members and guests will be assigned cart numbers for sanitization purposes.
- Shuttle carts from #2 green to #3 tee will be running opening day.
- Additional practice range pin flags have been added for member target practice.
- Limited guest usage of the Clubhouse and Locker Room will remain in place.
- Locker Room – Charlie Nikitopoulos and staff will continue to offer a safe, clean, fresh, and friendly locker room experience!
- Limited Areas – Fitness Center, Massage Therapy, and Steam/Sauna Rooms – By appointment only.

# COVID-19 COMMUNICATION

## **COVID-19 Management Team and Seasonal Staff Protocols**

- Consistent with last year, please note that all employees and independent contractors are subject to the same COVID-19 protocols.
- Employees will perform a daily self-health evaluation prior to their shift.
- Temperatures will be taken for all staff and caddies.
- Kitchen time clock automatically takes everyone's temperature.
- Employees not feeling 100% will stay home.

## **HNGC F&B Operations**

- Lauren is working with the team on new seasonal themed events for 2021.
- Chef Billy is working on breathing new life into our classic Hudson menu for 2021. He has a number of wonderful new items for you to experience!
- Our wine program will continue to be the best in class with the assistance of our world class sommelier Tim Kopec.
- Indoor dining will begin the season at 50% capacity.
- Terrace dining is at full capacity and we will have heaters and blankets available to make everyone comfortable.
- Please contact Lauren Lopano, Clubhouse Manager at [llopano@hudsonnational.org](mailto:llopano@hudsonnational.org) or [914-419-4560](tel:914-419-4560) with any questions.

## **HNGC Golf Course Operations**

- Aerification of the golf course is in process and will be completed and top dressed by opening day weather permitting.
- Bunker restoration work is in process to improve playing conditions.
- Improved turf and lighting at putting green locations around the Clubhouse.
- Small scale golf course maintenance work and water drilling will be ongoing in the spring with little to no disruption to play.
- Drilling rigs will be present in various locations as we search for alternative water sources in order to offset rising water costs at the Club.
- Please contact Brett Scales, Superintendent at [bscales@hudsonnational.org](mailto:bscales@hudsonnational.org) or [914-271-1468](tel:914-271-1468) with any questions.

## **HNGC Golf Operations**

- Hudson House has been a tremendous off season success keeping members games sharp through practice and private instruction from the golf professional staff.
- We are offering Titleist Fitting Days monthly including a new program for golf ball fitting. The Loyalty Reward Program has been another huge success and will continue to run through April 18th.
- Del Ponchock, Director of Instruction is available for private instruction and can be reached at [dponchock@hudsonnational.org](mailto:dponchock@hudsonnational.org) or [561-714-9049](tel:561-714-9049).
- Elliott Struble, Assistant Golf Professional is available for golf instruction/member golf and can be reached at [estruble@hudsonnational.org](mailto:estruble@hudsonnational.org) or [914-271-3626](tel:914-271-3626).
- Golf Shop is fully stocked with new seasonal merchandise and golf equipment. Please contact Mark Parisi, Head Professional at [mparisi@hudsonnational.org](mailto:mparisi@hudsonnational.org) or [914-271-3626](tel:914-271-3626).

## **HNGC Golf Tournament Save the Dates**

- Ladder (Team) Championship – Begins May 1st
- Founders' Cup – May 8th
- Invitational – June 10th thru 12th
- Senior CC – July 17th & 18th
- 25 Year Anniversary – September 4th
- Club Championship Qualifier – September 11th
- Hudson Bowl – October 2nd & 3rd

## **2021 Membership Survey**

- The member survey is a very important long range planning tool for the Club. Your participation will help the Board of Directors make decisions to keep moving the Club forward, aligning our growth with our membership's needs.
- Please complete the membership survey using this link: [Membership Survey - Hudson National Golf Club - April 2021](#)

We are all very excited about the Club's 25th Year Anniversary. Our Club President, Philip V. Moyles, Jr., will be sending his season opening introduction letter very soon with further updates. Finally, please know that our staff is dedicated to beating the clock for the start of the season and providing you the best in class services that you expect. After a long strange trip this past year, we are looking forward to returning to normal at Hudson National and delivering a terrific season to the membership. If you have any questions or would like a more detailed explanation on anything HNGC related, please feel free to visit me in the office, call me, or e-mail me at any time. Thank you very much for allowing me the privilege to be your Director of Club Operations. I look forward to seeing you at the Club soon!

All the Best,

**Theron C. Harvey, PGA**  
***Director of Club Operations***

Hudson National Golf Club  
40 Arrowcrest Drive  
Croton-on-Hudson, NY 10520  
Clubhouse 914-271-7600 ext. 112  
Direct [914-862-4663](tel:914-862-4663)  
Golf Shop [914-271-3626](tel:914-271-3626)  
Fax 914-827-9690  
Alt. Fax 914-271-8163  
[www.hudsonnational.org](http://www.hudsonnational.org)



# GOLF CLUB & BUSINESS LEADERSHIP



# FAMILY



# THANK YOU

My family and I would like to thank the Board, Search Committee, and Membership of your club as well as KK&W for this amazing opportunity. We are very excited about what the future holds. This would be a career/life completing moment for me to be a part of your team. Thank you very much!

